



**Proposal**

**Pascagoula Police Department**

# **Flex Maintenance Renewal**

February 9, 2022

The design, technical, and price information furnished with this proposal is proprietary information of Motorola Solutions, Inc. (Motorola). Such information is submitted with the restriction that it is to be used only for the evaluation of the proposal, and is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the proposal, without the express written permission of Motorola Solutions, Inc.

MOTOROLA, MOTO, MOTOROLA SOLUTIONS, and the Stylized M Logo are trademarks or registered trademarks of Motorola Trademark Holdings, LLC and are used under license. All other trademarks are the property of their respective owners. © 2021 Motorola Solutions, Inc. All rights reserved.

PS-000128593

# Table of Contents

## Section 1

<b>Proposal Pricing</b> .....	<b>1-1</b>
<b>1.1 Pricing Summary Table</b> .....	<b>1-1</b>
<b>1.2 Pricing Detail and Equipment List</b> .....	<b>1-1</b>
<b>1.3 Payment Schedule</b> .....	<b>1-2</b>

## Section 2

<b>Contract Documents</b> .....	<b>2-1</b>
---------------------------------	------------



---

Motorola Solutions, Inc.  
500 W Monroe Street, Ste 4400  
Chicago, IL 60661-3781  
USA

February 9, 2022

Pascagoula Police Department  
611 Live Oak Ave  
Pascagoula, MS 39567  
Attn.: Chief Matt Chapman  
Chief of Police  
Email: [mchapman@cityofpascagoula.com](mailto:mchapman@cityofpascagoula.com)

Re: Proposal for Motorola Solutions Flex Software ("Proposal")

Dear Chief Matt Chapman:

Motorola Solutions, Inc. ("Motorola") is pleased to provide the attached Proposal to Pascagoula Police Department. This Proposal is valid for 6 months from the date of this letter.

Motorola's Proposal is subject to the terms and conditions of the enclosed FLEX Maintenance and Support Agreement ("Agreement"). You may accept this Proposal by signing the attached Agreement and sending your order to your Motorola Public Safety Solutions Consultant listed below.

Motorola appreciates your consideration of this Proposal and hopes you will find it acceptable. Motorola would be pleased to address any concerns you might have, and we look forward to receiving your response. Please feel free to contact your Motorola Public Safety Solutions Consultant with any questions:

Janel Flanigan  
(312)-343-0752  
[janel.flanigan@motorolasolutions.com](mailto:janel.flanigan@motorolasolutions.com)

Sincerely,

Motorola Solutions, Inc.

A handwritten signature in black ink that reads 'Tyler Holland'.

Tyler Holland  
Area Sales Manager

**Section 1**

# Proposal Pricing

Proposal pricing for the maintenance service, combined

## 1.1 Pricing Summary Table

Description	Price
Year 1 Subscription Fee	\$37,952.13
Year 2 Subscription Fee	\$39,849.74
Year 3 Subscription Fee	\$41,842.22
Year 4 Subscription Fee	\$43,934.33
Year 5 Subscription Fee	\$46,131.05
<b>Grand Total System Price</b>	<b>\$209,709.48</b>

## 1.2 Pricing Detail and Equipment List

Item Number	Description	Qty	Term
<b>Flex</b>			
SSV00S00033A-SP	LAW RECORDS MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00190A-SP	EVIDENCE BARCODE AND AUDITING MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00038A-SP	MOBILE RECORDS MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00178A-SP	DRIVER LICENSE SCANNING MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00262A-SP	IMAGING MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00199A-SP	FLEET MAINTENANCE MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00474A-SP	RAPID NOTIFICATION 2.0 MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00181A-SP	E9-1-1 INTERFACE MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00036A-SP	MOBILE AVL AND MAPPING MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00354A-SP	MOBILE VOICELESS CAD MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00438A-SP	PIN MAPPING MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00527A-SP	TRAFFIC INFORMATION MAINTENANCE- STANDARD*	1	5 YEAR
SSV00S00184A-SP	EQUIPMENT MAINTENANCE MAINTENANCE - STANDARD*	1	5 YEAR

Item Number	Description	Qty	Term
SSV00S00052A-SP	STATELINK MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00328A-SP	MISSISSIPPI REPORTBEAM ECRASH INTERFACE MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00193A-SP	EVIDENCE MANAGEMENT MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00028A-SP	FLEX TOUCH MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00015A-SP	HUB MAINTENANCE (ENHANCED) - STANDARD*	1	5 YEAR
SSV00S00307A-SP	LIVESCAN FINGERPRINTING INTERFACE MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00352A-SP	MOBILE STATE & NATIONAL QUERIES MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00072A-SP	CAD MAPPING MAINTENANCE -STANDARD*	1	5 YEAR
SSV00S00432A-SP	PERSONNEL MANAGEMENT MAINTENANCE - STANDARD*	1	5 YEAR
SSV00S00012A-SP	CAD MAINTENANCE (ENHANCED) -STANDARD*	1	5 YEAR
SSV00S00334A-SP	MOBILE FIELD REPORT WITH FIELDINTERVIEW MAINTENANCE - STANDARD*	1	5 YEAR

## 1.3 Payment Schedule

Except for a payment that is due on the Effective Date, Customer will make payments to Motorola within thirty (30) days after the date of each invoice. Customer will make payments when due in the form of a check, cashier's check, or wire transfer drawn on a U.S. financial institution. If Customer has purchased additional Professional or Subscription services, payment will be in accordance with the applicable addenda. Payment for the System purchase will be in accordance with the following milestones.

### Subscription Based Services

**Motorola will invoice Customer annually in advance of each year of the plan.**

## Section 2

# Contract Documents

Contract documents are in the following pages.

## FLEX Maintenance and Support Agreement

This Maintenance and Support Agreement (the "Support Agreement"), dated effective as of the date this Support Agreement is signed by both parties below, is by and between Motorola Solutions, Inc. ("Motorola") and Pascagoula Police Department ("Customer"). In connection with the Computer Aided Dispatch ("CAD") and Records System and Services Agreement between the parties (the "Agreement"), Customer desires to purchase from Motorola certain maintenance and support Services for the Software. All capitalized terms used and not otherwise defined herein shall have the meanings set forth in the Agreement.

In consideration of the mutual agreements set forth herein, the sufficiency of which is hereby acknowledged, the parties agree as follows:

### Section 1: Definitions

1.1 "Coverage Hours" means the hours between 6:00 a.m. and 6:00 p.m., Mountain Time, Monday through Friday, excluding regularly scheduled holidays of Motorola.

1.2 "Enhancement" means any modification or addition that, when made or added to the Software, changes its utility, efficiency, functional capability, or application, but that does not constitute solely an Error Correction. Motorola may designate Enhancements as minor or major, depending on Motorola's assessment of their value and of the function added to the preexisting Software.

1.3 "Error" means any failure of the Software to conform in all material respects to its functional specifications as published from time to time by Motorola, subject to the exceptions set forth in Section

1.4 "Error Correction" means either a software fix, modification or addition that, when made or added to the Software, establishes material conformity of the Software to the functional specifications, or a procedure or routine that, when observed in the regular operation of the Software, eliminates the practical adverse effect on Customer of such nonconformity. Error Correction Services are subject to the exceptions set forth in Section 4.

1.5 "Releases" means new and updated versions of the Software containing Error Corrections and Enhancements, where there is a change in the version number either to the left or immediately to the right of the decimal. Motorola's current numbering system is to designate Release versions by the year to the left of the decimal, and by the Release number in that year to the right of the decimal (e.g., 2018.1, 2018.2, and 2018.3). For reference, the two Releases of the Software prior to version 2017.1 are versions 6.1 and 6.2.

1.6 "Response Time" means six (6) or less Coverage Hours, from the time Customer first notifies Motorola of an Error.

1.7 "Support Fees" means Motorola's annual fees for support and maintenance Services provided under this Support Agreement, as set forth in Motorola's proposal or a Motorola support invoice.

1.8 "Support Term" means the entire period during which Customer is receiving support and maintenance Services for the Software under the terms of this Support Agreement, beginning on the installation date of the Software. Support and maintenance Services are included at no additional charge from the installation date through the end of the Software's Warranty Period, as defined in

Section 11.1 of the License Agreement, which is the “Initial Support Term.” Thereafter, the Support Term shall automatically renew for successive periods of one year each (each a “Renewal Term”), unless and until terminated pursuant to Section 8 below.

1.9 “System Application Administrator” or “SAA” means an employee or agent of Customer appointed by Customer, who has been certified on the Software by Motorola pursuant to the procedures set forth in Section 6, and is able to communicate effectively with Motorola support personnel in the description and resolution of problems associated with the Software.

## **Section 2: Eligibility for Support**

2.1 Support Termination. Motorola’s obligation to provide the support and maintenance Services described in this Support Agreement may be terminated pursuant to Section 8.2.2 or suspended, at Motorola’s discretion, if at any time during the term of this Support Agreement any of the following requirements are not met:

2.1.1 The License Agreement must remain valid and in effect at all times;

2.1.2 The Software must be operated on a hardware platform, operating system and version approved by Motorola; and

2.1.3 Customer must be current on payment of Support Fees.

### **2.2 System Application Administrator**

2.2.1 System Application Administrator. Customer is responsible for designating one (or more at Customer’s option) System Application Administrator (SAA) to manage the Software system for Customer and act as Customer’s primary technical contact with Motorola. The SAA must be qualified to operate the Software on Customer’s own equipment, be certified by Motorola as set forth herein, and be familiar with the information, calculations, and reports that serve as input and output of the Software.

2.2.2 SAA Replacement. Motorola may require Customer to appoint a new System Application Administrator (“SAA”) in order to continue receiving support and maintenance Services or may increase Customer’s Support Fees, if Motorola reasonably determines that the acting SAA does not have the training or experience necessary to communicate effectively with Motorola support personnel.

## **Section 3: Scope of Services**

During the Support Term, Motorola shall render the following Services in support of the Software, during Coverage Hours:

3.1 Support Center. Motorola will maintain a Support Services Control Center capable of receiving from Customer’s authorized support contacts, by telephone or online through Motorola’s authorized customer support portal, reports of any Software irregularities and requests for assistance in use of the Software.



3.2 Services Staff. Motorola shall maintain a trained staff capable of rendering support and maintenance Services set forth in this Support Agreement.

3.3 Error Correction. If Customer's authorized support contacts Motorola's support services department by telephone regarding any Error or material problem with the use of the Software, a Motorola representative will either answer such call or, if the caller leaves a message, will contact Customer in response to such message within the Response Time. Motorola shall use all reasonable diligence in correcting verifiable and reproducible Errors when reported to Motorola in accordance with Motorola's standard reporting procedures. Motorola shall, after verifying that the reported Error is present, promptly initiate work toward development of an Error Correction or otherwise resolving the problem. Following completion of an Error Correction, Motorola shall provide the Error Correction through a "temporary fix" consisting of sufficient programming and operating instructions to implement the Error Correction, and Motorola shall include the Error Correction in subsequent Releases of the Software as appropriate. Motorola supports two (2) versions back from the most recent release version. However, Motorola is not obligated to provide Error Corrections for any version of the Software other than the most recent Release, although Motorola may do so in its discretion.

3.4 Software Maintenance Services; New Releases. Motorola may, from time to time, issue new Releases of the Software to its Customers generally. During the term of this Agreement, Motorola shall provide Customer with one copy of each new Release, without additional charge, except that Motorola reserves the right to charge a separate license fee for a new Release that includes major Enhancements, or to cover the cost of any pass-through fees from third parties attributable to Third Party Software or services. Motorola may also charge license fees for optional Software modules and features that Motorola makes available to customers for separate purchase. Motorola shall provide reasonable assistance to help Customer install and operate each new Release, provided that any onsite services are subject to the supplemental charges at Motorola's then-current rates.

3.5 Enhancements. Motorola shall consider and evaluate the development of Enhancements for the specific use of Customer and shall respond to Customer's requests for additional Services pertaining to the Software (including, without limitation, data conversion and report-formatting assistance), provided that such assistance, if agreed to be provided, shall be subject to supplemental charges mutually agreed to in writing by Motorola and Customer.

#### **Section 4: Services Not Covered by this Support Agreement**

The services identified in this section are NOT covered by this Support Agreement. Motorola strongly recommends that Customer secure a separate support and maintenance agreement with third party vendors for all non-Motorola products. Motorola may, in its discretion, provide such services to Customer upon request, for an additional fee as the parties may agree in writing.

4.1 Third Party Products. Motorola does not provide support for any third party products, including Third Party Software or hardware, or support for hardware failure due to the use of any third party products. Motorola may in its discretion provide first-line support and maintenance for Third Party Software distributed by Motorola; if not, Motorola will refer Customer to the vendor of such software for resolution of support issues.

4.2 Customized Interfaces and Software. Motorola's annual Support Fees for any custom interfaces or other customized Software developed by Motorola or any third party for Customer are set forth in the applicable exhibit for such interface or customized Software, and are also included as part of the overall annual Support Fee set forth in Motorola's proposal. Motorola's support and maintenance Services include bug fixes and minor modifications to the custom interface or software. They do NOT include major revisions or rewrites, such as those required to make a custom interface work with a new or upgraded version of the applicable Third Party Software. Custom interfaces and support therefore are specific to the designated version of the applicable Third Party Software or system. Any major changes to such Third Party Software or system will require a new custom quote for Motorola to modify the custom interface to work with the new version of the third party software or system. Motorola's Support Fees may also differ for the new version of the custom interface.

4.3 Network Failures. Motorola will not provide support for any network failures or problems including, but not limited to, cabling, communication lines, routers, connectors, and network software.

4.4 Data Recovery. Motorola's standard support does not include restoration and/or recovery of data files and/or the operating system. Motorola will, upon request of Customer and subject to its then-current fees for such services, use reasonable efforts to assist Customer in recovering lost data.

4.5 Unauthorized Use. Motorola is not obligated to provide support where the problem arises out of any breach by Customer, data corruption, or support issues, security issues, or performance issues arising out of Customer's or a third party's use of the Utilities or any software not specifically licensed by Motorola to Customer for use in connection with the Software. Any assistance provided by Motorola in resolving such problems shall be charged to Customer on a time and materials basis. Additionally, any unauthorized use of other software in connection with the Software by Customer (or by a third party with Customer's knowledge) may result, at Motorola's sole option, in voidance of warranties, an increase in the annual Support Fees, and/or loss of rights to upgrades under this Support Agreement.

4.6 Database Modifications. Motorola is not obligated to provide support for any damages to or problems with the Software or its database, data corruption, support issues, security issues, or performance issues arising from Customer's utilization of the "write" feature of any Utility (e.g., the ODBC interface) to write to or modify the database in any way.

4.7 Misuse or Damage. Motorola is not obligated to provide support for Software problems caused by Customer misuse, alteration or damage to the Software or its database, Customer's combining or merging the Software with any hardware or software not supplied by or identified as compatible by Motorola, customizing of programs, accident, neglect, power surge or failure, lightning, operating environment not in conformance with the manufacturer's specifications (for electric power, air quality, humidity or temperature), or Third Party Software or hardware malfunction.

4.8 Operating System. Motorola is not responsible for supporting, configuring, maintaining, or upgrading the operating system, including, but not limited to, backups, restores, fixes, and patches, or for providing assistance with problems caused by operating system installation, configuration, errors, maintenance or repair, or using incorrect versions of the operating system.

4.9 Onsite Visits. Onsite service visits to Customer's facility by Motorola are subject to additional charges, as set forth in Section 7.5.

4.10 Printers. Motorola is not responsible for supporting printers connected to the back of terminals/personal computers (commonly called pass-through printing) or network printers are not supported by Motorola.

## **Section 5: Obligations of Customer**

5.1 Software Connectivity. Customer must maintain and provide, at no cost to Motorola, a CJIS-approved broadband internet connection to the server used with the Software, 24 hours per day, 7 days per week, to facilitate remote support utilities enabling Motorola support personnel to connect to and provide assistance with the server used with the Software. Third party connectivity tools, such as client VPN software, which must be installed on Motorola equipment, cannot be required by Customer.

5.2 Customer Representative During Onsite Visits. A representative of Customer's IT department must be present when any onsite support is provided. If such representative is not present when a Motorola representative arrives onsite for a previously scheduled visit, the Motorola representative shall notify an appropriate representative of Customer, if feasible, that there is no Customer IT representative present. If Customer's IT representative does not arrive within a reasonable time, no work will be performed and Customer will be charged for Motorola's expenses relating to the visit. If Motorola's onsite support person determines that changes to Customer's system (hardware or software) are required or advisable, it will inform Customer's IT representative. If such representative is not authorized to make or approve changes to Customer's system, as applicable, Customer will promptly make available such a person.

5.3 English Language. All communications between Customer and Motorola must be in the English language.

5.4 SAA Assignment. Customer is responsible for providing one or more qualified Motorola Application Administrators as described in Section 6 of this Support Agreement. At least one authorized SAA or support contact must be available at all times; however, after-hours availability is required only when and if Customer is requesting after-hours support from Motorola.

5.5 Security. Customer is responsible for providing all network and server security.

5.6 Error Information. Customer must provide Motorola with information sufficient for Motorola to duplicate the circumstances under which an Error in the Software became apparent.

5.7 CJIS Compliance. Customer is responsible for its own adherence to the FBI Criminal Justice Information Services (CJIS) Security Policy, the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (to the extent applicable) and any other applicable security and privacy laws and regulations. Motorola will reasonably cooperate with Customer in connection therewith.

## Section 6: SAA and Support Contact Requirements

6.1 Certification. Customer's designated SAA must be certified by Motorola within one year of the date of Customer's cutover to live operation of the Software ("Go-live"). The designated SAA must meet the following requirements in order to certify at the basic level:

6.1.1 Attend and participate in, and successfully pass the final written and practical examinations from the following courses within one hundred twenty (120) days of installation of the Software:

- i. System Introduction – Inquiry,
- ii. System Introduction – Data Entry & Modification,
- iii. Basic System Administration, and
- iv. General training applicable to the Software used by Customer.

6.1.2 Pass the Basic SAA exam within one year after Customer's Go-live date.

6.2 SAA Training Costs. Customer will be responsible for training course fees as set forth in Motorola's proposal, as well as for any related travel and lodging expenses for its personnel.

6.3 SAA and Support Contact Information. Contact information for Customer's SAA(s) and other authorized support contacts must be provided by Customer to Motorola's Technical Services department. Any changes to Customer's SAA and support contacts names and contact information must be promptly provided to Motorola's support department.

6.4 Qualifications. Each designated SAA and Customer support contact must be qualified to address, or have other support resources to address, without the aid of Motorola, all problems relating to hardware, software, or operating system not directly associated with the Software.

## Section 7: Fees and Charges

7.1 Support Fees. During the Initial Support Term, support and maintenance Services are included as part of the initial purchase price paid by Customer. To receive support and maintenance Services thereafter, Customer shall pay Motorola the Support Fee, as well as any other charges or fees described herein. Motorola reserves the right to change its Support Fee, effective upon no less than ninety (90) days written notice to Customer prior to the end of the current annual period. Support Fees that have been previously prepaid by Customer are not affected by any subsequent change in such fees.

7.2 Support Fee Invoices. Motorola shall invoice Customer for annual Support Fees at the beginning of each contract year. In the event that additional billable work is performed, all billable charges and expenses will be invoiced to Customer at the beginning of the month following the month in which those charges and expenses accrued or were incurred. Customer shall pay the invoiced amounts immediately upon receipt of such invoices. Any amount not paid within thirty (30) days after the invoice date shall bear interest at the rate of eighteen (18) percent per year or the highest rate allowed by applicable law, whichever is less.

Customer affirms that a purchase order or notice to proceed is not required for contract performance or for subsequent years of service, if any, and that sufficient funds have been appropriated in accordance with applicable law. The Customer will pay all invoices as received from Motorola and any changes in scope will be subject to the change order process as described in this Agreement. At the time of execution of this Agreement, the Customer will provide all necessary reference information to include on invoices for payment in accordance with this Agreement.

7.3 Equipment Fees. Customer shall be responsible for and agrees to pay the fees and charges incurred for procuring, installing, and maintaining all equipment, telephone lines, modems, communications interfaces, networks, and other products necessary to operate the Software.

7.4 After-Hours Charges. Customer agrees to pay additional charges at Motorola's then-current rates for all support or other Services requested by Customer to be performed outside of Coverage Hours. These charges are applicable for any work performed outside of the Coverage Hours, regardless of the cause, even if the requested work was reported and/or initiated during normal Coverage Hours, subject to Customer's approval of such work being performed outside of Coverage Hours.

7.5 Onsite Support If Customer requests onsite support Services, Customer shall reimburse Motorola for all labor, travel, and related expenses incurred by Motorola in providing such Services.

7.6 Additional Fees. Motorola may increase Support Fees if there is a significant (i.e., twenty percent or larger) increase in Customer's (including, if applicable, its Shared Agencies') size, based upon the number of full-time employees. Payment of such additional Support Fees is due within thirty (30) days of the date of the invoice for such fees. Such fees will be prorated, based upon the date during the contract year the increase in Customer's size occurred. Additionally, Motorola may adjust Support Fees based on (1) additional licenses or modules purchased by Customer, (2) changes to Customer's hardware, (3) a change in the Coverage Hours selected by Customer, or (4) Customer's violation of the restrictions set forth in Section 4.5 of this Support Agreement. Additionally, if a new Shared Agency is added after the date of the License Agreement, as described in Section 4.6 of such agreement, such new Shared Agency will have a separate Support Fee allocated to it, as agreed by the parties in writing at such time.

7.6.1 Inflation Adjustment. At the end of the first year of the Agreement and each year thereafter, a CPI percentage change calculation shall be performed using the U.S. Department of Labor, Consumer Price Index, all Items, Unadjusted Urban Areas (CPI-U). Should the annual inflation rate increase greater than 3% during the previous year, Motorola shall have the right to increase all future maintenance prices by the CPI increase amount exceeding 3%. All items, not seasonally adjusted shall be used as the measure of CPI for this price adjustment. Measurement will take place once the annual average for the New Year has been posted by the Bureau of Labor Statistics. For purposes of illustration, if in year 5 the CPI reported an increase of 8%, Motorola may increase the Year 6 price by 5% (8%-3% base).

## Section 8: Termination

8.1 Automatic Termination. This Support Agreement shall automatically terminate immediately upon termination of the License Agreement for any reason.

8.2 Termination by a Party. Either party may terminate this Support Agreement as follows:

8.2.1 If either Motorola or Customer provides a written notice to the other party, at least ninety (90) days prior to the end of the Initial Support Term or the then-current Renewal Term, of its intent to terminate this Support Agreement at the end of such term; or

8.2.2 For a material breach of this Support Agreement, subject to thirty (30) days prior written notice and opportunity to cure such breach within the 30-day notice period.

8.3 Final Invoicing upon Termination. Following termination of this Support Agreement, Motorola shall immediately invoice Customer for all accrued Support Fees, charges, and reimbursable expenses; and Customer shall pay the invoiced amount immediately upon receipt of such invoice.

**Section 9: General**

9.1 Incorporation of General Terms. The terms of Section 10 (Representations and Warranties), Section 12 (Disputes), Section 14 (Indemnification), Section 15 (Limitation of Liability), Section 16 (Confidentiality and Proprietary Rights), and all of the General provisions of Section 17 of the Agreement are hereby incorporated into this Support Agreement by reference.

IN WITNESS WHEREOF, the parties have caused this Support Agreement to be executed by their duly authorized representatives as set forth below.

Customer

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Motorola Solutions, Inc.

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_